

Carol PORTER



Carol Porter, DNP, RN, FAAN is the Chief Nursing Officer and Senior Vice President at The Mount Medical Center in New York City as well as the Associate Dean of Nursing Research and Education in the Mount Sinai School of Medicine. She has been in the CNO position since October 2005. The Mount Sinai Hospital's Community of Nurses includes 2300 nurses of which over 240 are Nurse Practitioners. The Nursing Department has an additional 1400 support staff.

Dr. Porter has been in progressive nursing leadership positions for the past 25 years focusing on the following: nursing practice, emergency preparedness, patient and nurse satisfaction, quality care, positive practice environment and leadership. Dr Porter graduated from Case Western Reserve University with her Doctor of Nursing Practice (DNP). Carol has a Master's Degree in Public Administration- Health Administration from Rutgers University as well as a Bachelor of Science Degree in Nursing (BSN) from William Paterson University.

As the Chief Nursing Officer, Senior Vice President, and Associate Dean of Nursing Research and Education at Mount Sinai, Dr. Porter has overseen Mount Sinai Hospital's Nursing Department, which earned re-designation in 2009 from the American Nurses Association Magnet Recognition Program®. Magnet Designation recognizes Nursing Excellence. During her tenure at Mount Sinai, Dr. Porter has implemented her innovative vision for the future role of nursing. In 2008, she established Mount Sinai's Global Nursing Program, which has since become a destination for international nursing leaders and partnership and has

hosted more than 148 nurses from 18 countries. With her guidance, in 2009 Mount Sinai established the Center for Nursing Research and Education to engage nurses in translational research as part of multidisciplinary research teams and to integrate these research findings into nursing education, innovations, and best practices.

Dr. Porter was also appointed in May 2012 as the New York City Nurse Co-Leader for the Regional Action Coalition for the Institute of Medicine (IOM) Report on the Future of Nursing. In this role, she collaborates with nursing and non-nursing leaders throughout NYC to implement the IOM's recommendations.

Dr. Porter was chosen as one of 30 Nurse Leaders worldwide to participate in the 2010 International Council of Nurses Global Nursing Leadership Institute. Dr. Porter is also a member of the American Nurses Association, the American Organization of Nurse Executives, the Nursing Spectrum Board, and *The New York Times* Health Care Advisory Board for Nursing. Additionally, she was named a 2007 Wharton Nurse Executive Fellow and served on the Johnson & Johnson Wharton Advisory Board from 2008 to 2010.

In addition to her numerous leadership roles and accomplishments, Dr. Porter remains intimately involved with critical issues in nursing through her own research, which focuses on the effect of collaborative partnerships between clinical nurses and management on nurse satisfaction and turnover. Her findings, published in the May and June 2010 issues of *The Journal of Nursing Administration*, have helped shape the development of a Nursing Labor Management Partnership Model to improve nurse satisfaction and success at Mount Sinai.

Dr. Porter is an Honorary Professor at the School of Nursing in Hong Kong University and an Honorary Advisor to Hong Kong Hospital Authority Institute of Advanced Nursing Studies.